



National Association of Women In Construction

2011 PRE-ANNUAL BOARD MEETING

Renaissance Grand Hotel, St. Louis, Missouri
Monday, August 30, 2011

SUMMARY OF ACTIONS

- APPROVED Agenda as amended as the order of the day.
- ADOPTED the Minutes of the 2011 Mid-Year Board of Directors Meeting.
- ADOPTED the Consent Agenda which included: Relinquishment of Chapter #182 Bakersfield, CA, Reports of Officers, Designated Reports, Standing Committee Reports, Special Committee Reports Task Forces and Council Reports, and Directors' Reports.
- ⓪ APPROVED continuing the Sub-Chapter Program Task Force established at Mid-Year Board Meeting and this Task Force will report at Mid-Year Board 2012.
- ACCEPTED as Amended the Strategic Plan Committee Report of 08/29/2011.
- ⓪ APPROVED the 2011-2012 Budget as presented by Treasurer Branden.
- ⓪ APPROVED to change POLICY 18 to read "The NAWIC Board will evaluate the financial status of the association on a yearly basis at the Pre-Convention Board Meeting. In accordance with the bylaws, this proposal will be circulated at least 90 days before a vote is taken at the next Mid-Year Board Meeting. The effective date of any change in renewal dues would be the 1st day of the next fiscal following the vote."
- ⓪ APPROVED to CIRCULATE the proposed NAWIC National Dues Structure as follows
 - Active, Corporate, Associate and International Members - \$174.00
 - Member-At-Large (New) - \$248.00
 - Member-At-Large (Renewal) - \$222.00
 - Retired Member - \$57.00
 - Student and Student-At-Large Members - \$42.00
- ⓪ APPROVED changes to Chapter Standing Rules 1, 2 and 3 to clarify the Chapter Standing Rules are to be reviewed annually by the Chapter Board of Directors, and shall be submitted annually to the National Bylaw Chair.
- APPROVED to participate in the NCCER "Set In Stone" brick program.
- APPROVED the relinquishment of Coachella Valley Chapter #212 charter.
- APPROVED the withdrawal of Lorain County Chapter #320 charter.
- APPROVED as printed the Chapter Status Reports.

POLICY #18 (Before Revision)

“The NAWIC Board will evaluate the financial status of the association on a yearly basis at the Pre-Convention Board Meeting. ~~Based on the needs of the association, a renewal dues increase not to exceed four (4) percent (rounded to the nearest dollar) may be proposed.~~ In accordance with the bylaws, this proposal will be circulated at least 90 days before a vote is taken at the next Mid-Year Board Meeting. The effective date of any change in renewal dues would be on the 1st day of the next fiscal year following that vote. (9/06)

POLICY #18 (After Revision)

“The NAWIC Board will evaluate the financial status of the association on a yearly basis at the Pre-Convention Board Meeting. In accordance with the bylaws, this proposal will be circulated at least 90 days before a vote is taken at the next Mid-Year Board Meeting. The effective date of any change in renewal dues would be the 1st day of the next fiscal following the vote.” (9/11)

Rationale:

If dues increases stay at 4%, there must be an increase every year (which we have not) to just stay above cost of living or inflation rates. Since we have not done that, we are way behind. In addition, our membership numbers have gone down, decreasing our main stream of revenue. It is a business decision to take away the 4% which is felt to be too restrictive in allowing our ability to make decisions as quickly as the economy is changing and affecting our association. We have become less competitive. We have trimmed the budget to a bare minimum. Any further budget cuts will cause a considerable change in member benefits and services. It is a known fact that the Board will debate dues increases every year and take into consideration all factors before making a decision on the percentage of increase on our members. Your elected representatives are competent people and will make the best decisions on behalf of the association concerning increases. If membership goes up, it will help keep increases at a minimum. Therefore, everyone needs to be vigilant about increasing our association's membership. Any proposed rate increase will still be circulated before the membership for 90 days before a vote is taken. Your voice will still be heard!

**PROPOSED NATIONAL DUES INCREASE TO BE CIRCULATED
AND VOTED ON AT MID-YEAR 2012**

Increase NATIONAL Membership Dues for 2012 - 2013

Approved to circulate a proposal to increase dues for the NAWIC year 2012-2013 to be voted on at mid-year Board meeting

Category	Current 2011 - 2012	Proposed 2012 - 2013*	Dollar Increase
Active Chapter	\$158.00	\$174.00	\$16.00
Corporate Chapter	\$158.00	\$174.00	\$16.00
Associate Chapter	\$158.00	\$174.00	\$16.00
International	\$158.00	\$174.00	\$16.00
Member-At-Large (new)	\$223.00	\$245.00	\$22.00
Member-At-Large (renew)	\$202.00	\$222.00	\$20.00
Retired	\$52.00	\$57.00	\$5.00
Student Chapter	\$38.00	\$42.00	\$4.00
Student-At-Large	\$38.00	\$42.00	\$4.00

*Rounded to nearest dollar

Rationale

1. NAWIC has been running at a deficit for 3 consecutive years.
2. Our primary revenue stream – membership – continues to decline.
3. The cost of doing business continues to increase.
4. There are no meaningful reductions in expenditures available to us.
5. A revenue increase is necessary to meet our financial obligations.

CHAPTER STANDING RULES

REVISE: STANDING RULE #1:

The Chapter shall adopt Standing Rules stating its dues, fees and charges, meeting date, and method of voting for officers, delegates and propositions and declaring whether the Chapter will elect Officers to the positions of Corresponding Secretary and President-Elect, and such other rules as are not in conflict with the Charter of the National Association of Women in Construction; the Chapter's Corporate Charter; or the Bylaws, the Standing Rules or official policies of the National Association of Women in Construction. ~~All revisions and amendments to the Chapter's Standing Rules are to be submitted to the National Bylaws chair for approval 30 days prior to circulation.~~ Revision and amendments to Standing Rules 1-6 can only be changed by the National Board of Directors. (9/11)

REVISE & RENUMBER-(FORMERLY SR#3): STANDING RULE #2:

Standing Rules shall be reviewed for compliance annually by the Chapter Board of Directors, ~~and shall be submitted annually to the national Bylaw chair.~~ (9/11)

REVISE & RENUMBER-(FORMERLY SR #2): STANDING RULE #3:

~~All revisions and amendments to the Chapter's Standing Rules are to be submitted to the National Bylaws Chair for approval 30 days prior to circulation.~~ Amendment of Chapter Standing Rules requires 30 days notice to the chapter members and two-thirds (2/3) vote of the Chapter Board of Directors, except as superseded by state law. (9/11)

STANDING RULE #4:

Any member accepting Chapter funds to attend any Association function shall prepare a report to be either published or distributed within forty-five days following the event. The report shall be attached to appropriate chapter minutes.

STANDING RULE #5:

Where a chapter believes that extending reduced rate membership for multiple Corporate Members would expand awareness of NAWIC's professional development opportunities and encourage the advancement of women within these businesses, the Chapter may extend discounted memberships to accomplish this goal. (2/09)

STANDING RULE #6:

The Chapters shall adopt the Sarbanes-Oxley policies approved by the NAWIC Board of Directors and must be placed in the Chapter permanent records. The policies will be reviewed annually with individual Code of Ethics and Conflict of Interest being signed by each Chapter Board Member at the first fiscal Chapter Board meeting. (2/09)

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(Reviewed and Updated 09/11)

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§F – NAWIC Director Candidate Guidelines:

Currently reads: 4. Any NAWIC Director Candidate Profile form submitted to the NAWIC Executive Vice President less than 30 days before the Forum election will be considered a write-in and their name will not be placed on the ballot. A write-in candidate must have their credentials **postmarked** no later than 7 days prior to their Forum election.

Change to read: 4. Any NAWIC Director Candidate Profile form submitted to the NAWIC Executive Vice President less than 30 days before the Forum election will be considered a write-in and their name will not be placed on the ballot. A write-in candidate must have their credentials **received by NAWIC Executive Vice President no later** than 7 days prior to their Forum election.

Rationale: By having the forms received by the NAWIC Executive Vice President no later than 7 days prior to the Forum will enable the NAWIC Executive Vice President time to notify the current Director of the potential write-in candidate.