



National Association of Women In Construction

2011 POST-ANNUAL BOARD MEETING

Renaissance Grand Hotel, St. Louis, Missouri

Saturday, September 3, 2011

SUMMARY OF ACTIONS

- Adopted the SOX Policies as presented for the 2011-2012 year; all Board members executed the Conflict of Interest and Code of Ethics which will be attached to the Post Annual Board Meeting Action Minutes.
- Ratified the contract of the Executive Vice President.
- The NAWIC Succession Plan to be reviewed by Executive Vice President Hughes; updates, if necessary will be considered at Mid Year.
- Accepted the proposal to circulate a proposed change to NAWIC Bylaws Article V – Dues, to read, "Annual dues and the method of collection shall be established by the NAWIC Board of Directors".
- Appointed a Task Force to consider revising the method by which the NAWIC Director is elected.
- Appointed a Task Force to consider changing name of Construction Profession and Education Committee.
- Revise Duties of the President (page A-17) allowing her to appoint two members, at her discretion, to the NEF Board.
- Officers to review Officer's handbook for their respective office prior to February 1, 2012 for final review by the Executive Committee at Mid Year Board.
- President DeWeese to charge each director with reviewing (or appointing a member to review) an existing "Program in a Box" with changes due by February 1, 2012 for Officer review prior to final review by the Executive Committee At Mid Year Board.
- Approved to add new policy #19 under Annual Meeting (page A-14) and renumber consecutively. "It is the expectation that each chapter shall have representation at the Annual Meeting of the Corporation."
- Appointment of NAWIC members to the NEF Board: Judy DeWeese and Pat McDonald.
- 2012 Annual Forum Dates, Locations and National Representatives were reviewed.
- 2013 Annual Forum Dates and Locations were reviewed; changes were noted.

**PROPOSED BY-LAW CHANGE TO BE CIRCULATED
AND VOTED ON AT MID-YEAR 2012**

NAWIC National Bylaws Article V – Dues

Currently reads: Annual dues and the method of collection shall be established by the NAWIC Board of Directors. Any proposed change must be circulated ninety days in advance of the vote thereon.

Change to read: Annual dues and the method of collection shall be established by the NAWIC Board of Directors. (Verbiage Removed from Bylaw)

Rationale: Currently, the NAWIC Board is charged with an annual fiscal review of the Association. Careful consideration and research is undertaken by the NAWIC Board as it reviews the various scenarios across the board and discuss the pros and cons of each decision. The NAWIC membership elects their Directors and Officers as their representative on this national board and the vote of each stands as a vote on behalf of the entire Association. The NAWIC membership is kept informed of the decisions of the NAWIC Board via minutes of the Board meetings and reports of Directors. The decision of the NAWIC Board on the amount of dues needed to run the organization for the following fiscal year is one that has been made by the Board after careful analysis and consideration of the needs of the organization.